Editorial:

Dear Members,

Assalam-o-Alaikum.

I am sure you all are getting benefit out of the holy month Ramdan. We the editorial board of IEEEP wish you all the best for the forth coming event after Ramdan, i.e. Eid.

"HAPPY EID MUBARIK"

This newsletter as usual includes the activities took place during the period from “October-2011 to August-2012”

In IEEEP the minutes of the committee meetings of Admin & Finance, Membership & Central Council have been presented. This issue of newsletter indicates the tentative dates of forth coming events such as Electofair & IEEEP Award Ceremony. At the end the Glimpses of National Conference on “Electric Power Deficit” held on Saturday 29th October-2011 at UET Lahore have been portrayed.

We wish you all the best.
Minutes of Admin & Finance Committee

THE INSTITUTION OF
ELECTRICAL & ELECTRONICS
ENGINEERS PAKISTAN

IEEEP-197/HQ/11/ 01.12.2011

Minutes of 197th Meeting of Admn & Finance Committee
Held on 26th November 2011 at IEEEP Office 4-Lawrence Road, Lahore.

Present
1. Engr. Muhammad Azeem Vice President in chair
2. Engr. Prof. Dr. Suhail A. Qureshi Honorary Secretary General
3. Engr. Salis Usman Secretary
4. Engr. Fazal Rahman Member
5. Muhammad Ihsan Khan Manager Administration
6. Mr. Hassan Abbas Accountant

Regret
1. Engr. Syed Saleem Akhtar Member
2. Engr. M. Naveed Akram Ansari

The meeting started with the recitation from Holy Quran.

1. Confirmation of minutes of 194th meeting of the committee
The Hony. Treasurer briefed the Committee about the progress on the minutes. The members participated in the discussion and unanimously confirmed the minutes of the 196th meeting.

2. Review of Financial Status
The Hony. Treasurer apprised the Committee that the decision to move Rs. 1.5 Million to the short term fixed deposit was not implemented due to the limited cash availability (PKR 1,37,7016/- as of 16th November). He proposed to wait until the receipt of advance rent for IEEEP House for the next rental period.

3. Review the holding of IEEEP National Conference held in October 2011
The members deliberated on the matter and expressed their satisfaction that a successful event of the National Conference on Electric Power Deficit was held on 29th October 2011. The Committee also reviewed the expenditures incurred on the event.

4. Progress of IEEEP HR Rules/Service Rules
Engr. Salis Usman apprised that a major portion of draft IEEEP HR Manual has been completed. He promised to finalize and share the same with the Committee before its presentation to the Central Council for approval.

5. Employees’ Requests for Move Over/Promotion
The Committee also reviewed the individual requests of the staff members for move-over/ promotion and after considerable deliberation recommended the following:

a. Mr. Abdul Ghafoor, Superintendent (Working since 7th March 1983)
   In view of his dedicated services over such a long period as well as his retirement due in May 2012, the Committee decided to financially compensate him with Rs. 4,000/- per month with immediate effect.

b. Mr. Khadim Hussain, Junior Assistant (Working since 1st January 1984)
   Promotion from B.P.S. 7 to 11 with immediate effect.

c. Mr. Manzoor Ali, Junior Clerk (Working since 10th February 1990)
   Promotion from B.P.S. 5 to 9 with immediate effect.

The Committee hoped that the financial incentive/promotion would help these employees to work with greater motivation, spirit and responsibility. The Committee reiterated to formalize and implement the IEEEP HR Rules, at the earliest, in order to ensure employees timely promotion on the basis of their performance.

6. Any other points

   • Implementation of the General Ledger Package
     The Committee advised the IEEEP Accountant to provide the Chart of Accounts to the Hony. Treasurer for onward transmission to M/s Vital Management Services, as early as possible, so that the implementation of the package could be undertaken.

   • Request of the staff to revise the office timings
     The Committee considered the request by the employees and decided not to make any change.

   • Setting up Distance Learning Platform for Dissemination of Technical Knowledge
     Engr. Salis Usman highlighted the salient feature of his proposal for launching the IEEEP Distance Learning Initiative. It was decided to further discuss the proposal in the next meeting after the members go through the soft copy of the Concept Paper already shared with them.

The meeting was ended with thanks to the Chair.

Engr. Salis Usman
Secretary

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Minutes of 198th meeting of Admn. & Finance Committee

held on 10th March 2012 at 12.00 p.m. in IEEEP office 4-Lawrence Road Lahore.

Present
1. Engr. Muhammad Azeem  Chairman
2. Engr. Prof. Dr. Suhail A. Qureshi  Hony. Secretary General
3. Engr. Salis Usman  Secretary
4. Engr. Fazal Rahmaan  Member
5. Engr. Syed Saleem Akhtar  Member
6. Muhammad Ihsan Khan  Manager Administration

Regret
1. Engr. M. Naveed Akram Ansari

The meeting started with the recitation of Holy Quran.

1. Confirmation of minutes of 196th meeting of the Committee.

The Hony Treasurer briefed the committee about the progress on the minutes and highlighted the implementation of the minutes. The members participated in the discussion and unanimously confirmed the minutes.

2. Financial status of IEEEP.

The Hony Treasurer apprised the committee that as on 10.03.2012, an amount of PKR 2215349/- was available in current account of the Institution. The committee decided to convert the amount to PLS saving account in order to encourage the expected profit on deposits.

3. Review of proposed draft of IEEEP HR Rules.

Hony Treasurer presented before the committee, the draft of HR Rules. The committee circulated the draft among the members of the committee. It was decided to hold the 199th meeting of the committee on Saturday 31st March 2012 and the members were requested to furnish their respective comments on the draft and thereafter to deliberate their comments in the meeting.


Engr. Salis Usman apprised to the committee about the development on IEEEP Internal Control System and that he was working to prepare Finance Manual, which will be brought under HR Manual. He determined that complete internal control system would be introduced in the Institution.

5. Consider and propose the date of 34th AGM/Convention.

Engr. Syed Saleem Akhtar pointed out that as per decision of the central council, the 34th AGM/Convention was due to be held in Karachi. The committee decided that proposed date of the AGM might be sought from the management of Karachi Local Centre, which was further responsible for all necessary arrangements of the AGM/Convention. The committee however proposed 10th April 2012 to hold the AGM, which will be consulted with Karachi Local Centre. It was further decided that since the office bearers of IEEEP Headquarter were proceeding to Karachi to attend their symposium to be held on 14-15 March 2012 at Karachi, therefore they would discuss the matter with the management of KLC during their stay in Karachi.

6. Any other point with the permission of the chair.

Request of Mr. Abdul Ghafoor Superintendent.

The committee considered the request of one Mr. Abdul Ghafoor, whose retirement was due on May 2012 and he applied for half of his gratuity amount before the final settlement of his retirement from service. The committee endorsed the request in principal and decided to forward the case to Accountant to prepare the estimates and put up in the next meeting.

Iron/Fiber Shed on Parking Place of IEEEP.

The committee thrashed out the matter of placement of shed on the parking place of IEEEP staff. The full case along with necessary quotations and comparative statement was put up before the committee. The committee after thorough examining discarded the matter with the remarks that there was no need to proceed any further with such an expensive work without being productive.

The meeting ended with the vote of thanks to the chair.
Minutes of 200th meeting of Admn. & Finance Committee held on Saturday 9th June 2012 at 2.00 p.m. in IEEEP office 4-Lawrence Road Lahore.

Present

1. Engr. Muhammad Azeem Chairman
2. Engr. Tahir Basharat Cheema President, IEEEP on special invitation by the Committee
3. Engr. Prof. Dr. Suhail A. Qureshi Hony Secretary General
4. Engr. Salis Usman Secretary
5. Engr. M. Naveed Akram Ansari Member
6. Engr. Fazal Rahmaan Member
7. Engr. Syed Saleem Akhtar Member

The meeting started with the recitation from the Holy Quran.

1. In order to mark the historic occasion of 200th meeting of the Committee and to further the ultimate objective of IEEEP i.e. dissemination of technical knowledge, Engr. Tahir Basharat Cheema, President, IEEEP joined meeting on the special request by the Committee. Different matters pertaining to various development activities at IEEEP were discussed including holding of knowledge sharing events, development of HR manual and other such formalized procedures, and providing of building for Karachi Local Center, etc. President IEEEP urged the Committee to gear up its efforts in strengthening the IEEEP as the knowledge hub for engineering community of Pakistan.

2. Confirmation of minutes of 199th meeting of the Committee

Secretary briefed the Committee on the minutes of the last meeting & highlighted the implementation details. The Committee members participated in the discussion & unanimously confirmed the minutes.

3. Development of IEEEP HR Manual

The Committee reviewed the updated draft IEEEP HR Manual and unanimously decided on a few more modifications. Engr. Salis Usman promised to incorporate the proposed modifications, at the earliest.


In view of the detailed deliberations on the draft HR Manual, the Committee deferred discussion on the IEEEP Internal Control System until the next meeting.

The meeting ended with the vote of thanks to the chair.

(Engr. Salis Usman)
Hony Treasurer and
Secretary Admn. & Finance Committee

LAHORE LOCAL CENTER SEMINAR

The Institution of Electrical & Electronics Engineers Pakistan (IEEEP) Lahore Local Center in collaboration with M/S Zorlu Enerji Pakistan Ltd. arranged a technical seminar on “Materializing Renewable Energy Resources in Pakistan” at Wapda Auditorium, Wapda House, Lahore on Wednesday, 18th July, 2012. A huge number of engineers attended the seminar.

The Chief Guest of the Seminar was Engr. Tahir Basharat Cheema, President IEEEP while it was chaired by Engr. Muhammad Daud, Chairman Lahore Local Center IEEEP.

Minutes of Membership Committee

THE INSTITUTION OF ELECTRICAL & ELECTRONICS ENGINEERS PAKISTAN

IEEEP-188/HQ/12/ Dated: 29.06.2012

Minutes of 188th meeting of the Membership Committee held on 29.06.2012 at 10.00 a.m. in IEEEP HQ office 4-Lawrence Road, Lahore.

Present (s)
1. Engr. Muhammad Azeem In Chair
2. Engr. Prof. Dr. Suhail Aftab Qureshi Secretary
3. Engr. Arshad Chughtai Member

Regret (s)
1. Engr. S.S.A. Jafri
2. Engr. Col. (R) M. Zaman
3. Engr. Muhammad Afzal
4. Engr. Abrar Ahmad
5. Engr. Anwar Qaseem Qureshi

The meeting started with the recitation from the Holy Quran.

2. Confirmation of Minutes 187th Meeting of Membership Committee
The committee confirmed the minutes of 187th meeting of Membership Committee.

3. To consider the list of fresh applications for admission and elevation of class.
The committee thrashed out the list of applications for fresh enrolment and elevation from one class to another as prepared by the office and approved as below,

Fellows Approved
1. Engr. Ishtiaqul Haque
2. Engr. Sajjad Khan
3. Dr. Intesar Ahmed

Members Recommended
1. Engr. Sikandar Ali Memon
2. Engr. Bilal Ahmad Shahid
4. Engr. Rehman Maqbool
5. Engr. Muhammad Rizwan Hashmi
6. Engr. Mahmoud ul Haq
8. Engr. Akbar Khatri
10. Engr. Muhammad Asad Tariq

Associate Members Recommended
1. Engr. Qamar Abbas
2. Engr. Sadaf Rehman
3. Engr. Waqas Ali
4. Engr. Waseem Sarwar

Associates
1. Mr. Muhammad Furqan
2. Engr. Nadeem Uddin Waisi
3. Rab Nawaz
4. Riaz Ahmed
5. Engr. Muhammad Atiq-ur-Rehman

Graduates Recommended
1. Engr. Kamran Khan

STUDENTS RECOMMENDED
1. Syed Taha Faiz

DEFERRED
1. Engr. Kamran Khan
2. Engr. Nadeem Uddin Waisi

TRANSFERRED
MEMBER TO FELLOWS
1. Engr. Muhammad Navid Akram Ansari
2. Engr. Prof. Dr. Bhawani Shankar

ASSOCIATE MEMBER TO MEMBER
1. Engr. Dr. Khawaja Riffat Hassan

STUDENT TO ASSOCIATE MEMBER
1. Saqib Munawar

The meeting ended with the vote of thanks to the chair.

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The 362nd meeting of the Central Council of IEEEP was held on 3rd December 2011 at 11.00 a.m. at IEEEP office, Lahore.

The list of participants is attached at annex-1.

The meeting started with the recitation of Holy Quran.

The Vice President and the HSG welcomed all participants and gave an appreciation of the National Conference held on October 29th 2011. They further informed the house that the IEEEP did not have to underwrite the event due to the personal initiative of the President. The Council thanked the President for getting full sponsorship for the subject conference.

The President, Engr. Tahir Basharat Cheema then drew the attention of the house about IEEEP having great worth in all walks of engineering profession. He referred to exclusive events and when he availed opportunity to attend high profile meetings where he was given extra privilege being the President of IEEEP. This was really a milestone on for the IEEEP. He also intimated that the Institution publishes its quarterly research journal on regular intervals which does not hold true for other organizations. The receipt of the journal at all levels the government provides deep impetus to the Institution and its value. The President expressed that, it was the first time that the Institution held the National Conference away from Avari or PC Hotel and with renowned speakers from private sector and with 400 persons participating in the conference. He told that as a first time, the panel of experts (POE) was sitting to sum-up the conclusions of the conference and then prepare recommendations. Complete unbiased recommendations were prepared and the same day, forwarded to the government and allied agencies for implementation.

The President highlighted one consensus appearing in the conference to the effect that the various engineering disciplines should be allocated on the basis of the individual strengths of the Institutions concerned/need basis of the country and should not be taught in every university. In this manner public funds would not be wasted and the universities concerned would achieve excellence in their particular fields/disciplines. However, this decision should not be binding on the private institutions. It was considered that methodology for a nation-wide implementation could be formulated easily.

The President further requested for full participation of the Central Council members in the events and projects of the Institution. He deplored that no one except a few members participated in the last conference. He thought that it all depicts below par performance on the part of the council. He hoped that substantive progress would be achieved in future.

1. **Confirmation of the minutes of 361st meeting of Central Council**

The minutes were deliberated at length. Engr. Syed Saleem Akhtar proposed and Engr. Irfan Gohar seconded to confirm the minutes. The house unanimously confirmed the minutes.

2. **Progress on minutes of 361st meeting of central council.**

The HSG presented before the house, the progress of the minutes of 361st of the Central Council as below. He pinpointed the key steps/action on implementation of the minutes.

<table>
<thead>
<tr>
<th>Item /Para No.</th>
<th>Decision of the Council</th>
<th>Action/Progress</th>
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<tbody>
<tr>
<td>2 (iii)</td>
<td>The house approved the Deposits of IEEEP in surplus amount of Rs. 8,813,552/- as TDR with Faysal Bank</td>
<td>Action has been done.</td>
</tr>
<tr>
<td>2 (iv)</td>
<td>The Central Council approved the proposed Council of Lahore Local Centre advised HSG to circulate the notification in this regard.</td>
<td>Action has been done and notification has been issued.</td>
</tr>
<tr>
<td>5</td>
<td>HR/IEEEP Service Rules of IEEEP</td>
<td>The draft of the HR/Service Rules has been prepared and it is further under process of Admn. &amp; Finance Committee to finalize it for approval of the Central Council.</td>
</tr>
</tbody>
</table>
3. To take consideration and endorse the minutes of i, 196th & 197th meeting of Admn & Finance Committee ii, 187th meeting of Membership Committee 196th meeting of Admn. & Finance Committee.

Engr. Salis Usman briefed the minutes and highlighted the important points as below,

**Development/Adoption of IEEEP Service Rules.**

The Hony. Treasurer apprised that HR/Service Rules for IEEEP employees were being prepared and 80% work had been completed. He told that in HR rules, the system of internal control was being inducted, in a way that the Institution could be treated as a private sector entity. Engr. S.S.A. Jafri stressed that all employees should be computer literate and should be upgraded as required in line with their qualification, computer skills and competency. The Council took note of the issue of tying the IEEEP employees with GoP/PEC pay scales and opined that IEEEP as an NGO will have its own Rules and only those could be applicable. On Engr. Mian Sultan Mehmood’s insistence, provision for CONTRACT EMPLOYEES was also thought necessary in the Rules.

**Deployment of General Ledger Package**

Engr. Salis Usman informed that a software package with complete chart of Accounts was being prepared and balance sheet and other financial statements will be posted in IEEEP website. He hoped that the package would be completed soon. The house thanked Engr. Salis Usman for the effort.

The house unanimously endorsed the minutes of 196th meeting of the Committee.

197th meeting of Admn. & Finance Committee.

The committee deliberated the minutes and unanimously endorsed except para-5 of the minutes as following,

**Employees’ requests for Move Over / Promotion / Enhancement of Medical Allowance**

The Council Members expressed their viewpoint on the recommendations of the Committee for move over/promotion of existing IEEEP employees. The house did not agree to award of any promotion/move over to any employee prior to completion of the service rules, which are under process. It was thus decided that on completion of the service rules, the matter would be taken up for decision.

The Council, however, agreed to the doubling of the Medical allowance from Rs. 500/- to Rs. 1000/- as a special measure from 1.12.2011 onwards.

187th Membership Committee

The house unanimously endorsed the minutes of the committee and approved the members as below,

**Members Approved**

1. Engr. Muhammad Naseem Akhtar
2. Engr. Tariq Rahman Jehangiri
3. Engr. Ch. Muhammad Anwar
4. Engr. Abbas Ali
5. Engr. Muhammad Saifullah Janjua
6. Engr. Azam Hafeez
7. Engr. Misbah Mazhar
8. Engr. Waqar Ahmad Khan
9. Engr. Qambar Ali Rangwala
10. Engr. Faiz Muhammad Bhutta

**Associate Members Approved**

1. Engr. Feroz Mahmood Baig
2. Engr. Aqeel Abbas Khawaja
3. Engr. Muhammad Usman

**Graduates Approved**

1. Mr. Zeeshan Shahid
2. Mr. Muhammad Hammad-ur-Rehman
3. Engr. Muhammad Usman

**Students Approved**

1. Mr. Neel Kumar
2. Mr. Fawad Ahmed
3. Mr. Muhammad Usman
4. Mr. Faizan Haneef
5. Mr. Muhammad Daniyal Khan
6. Mr. Saad Khan
7. Mr. Fahad Hassan Shareef
8. Mr. Ameer Haider Ali
9. Mr. Qasim Shahid
10. Mr. Muhammad Umair Bilal
11. Mr. Farrukh Rashid

**TRANSFERRED**

**Members promoted to Fellow**

1. Engr. M. Tariq Pasha
2. Engr. Zubair Assadullah Tunio

**Graduates promoted to Member**

1. Engr. Imran Shakoor

4. **Future Events**

i, **Electrofair Lahore-2012**

The house appreciated the performance of Karachi Local Centre to conduct on regular basis the mega event of Electrofair at Expo Centre Karachi and proposed to hold the upcoming Electrofair at Lahore. The house endorsed the proposal and decided to hold the event in the month of October/November 2012 at Lahore. The house required the Executive Committee to nominate the house committee for holding the event.

ii, **IEEEP Award Ceremony**

It was further decided that IEEEP would hold another mega event at Lahore to award engineers and engineering organizations, which have shown excellent performance in their relevant fields during 2010 and 2011. It was hoped that the awards would be given in April-May 2012.

The house discussed the prospective plan for holding an exclusive event to discuss the future vision for the 2012-32 and endorsed the idea to hold a National Conference on Power Sector Strategy in the near future to chalk out the strategy to fulfill the next 20 years power requirement of the country. Here, The President informed the house that the power industry of Pakistan was ready to underwrite the Conference in fall.

5. To decide the date to hold 34th AGM/Convention

The House decided to hold the 34th AGM/Convention in the month of March/April 2012. Engr. S.S.A. Jafri pointed out that as per decision of the Central Council, the upcoming AGM/Convention was supposed to be held at Karachi on rotation. The house agreed on to hold the 34th AGM/Convention at Karachi.

6. Any other point

On the insistence of many Council members, the house discussed the issue of apathy on the governmental level in implementation of the various recommendations concluded at IEEEP seminars and conferences. Additionally, it was also deliberated that some very important issues/schemes need to be adopted by the IEEEP for implementation at the national level.

After serious debate, the Central Council decided to adopt three issues as of national importance and thus needing IEEEP’s support for eventual implementation.

These are as under:-

a) Adoption of Solar Power Solution for the mitigation of the ongoing Power Crisis.
   - Here, the requirement would be for the GoP to announce an up-front tariff for solar power import by the utilities from the general customers.
   - Enactment of necessary law(s) to ensure that all new urban housing units/ commercial buildings/ industrial units would arrange for the quenching of their power needs to a set level to be fixed after due deliberations at the national level.
   - Requirement of the State Bank of Pakistan for the Banking Sector to allow loans at very small mark-ups (only covering the cost of arranging/managing the loan portfolios etc.) for setting up the solar power systems.
   - Incentives for indigenization of the equipment for solar power systems etc.
   - Similar arrangements for wind and biomass power systems in areas where such systems are adequately available.

b) Re-introduction of Electric Power Fraction for the Pakistan Railways.
   - Pakistan Railways flagship venture of electric traction between Lodhran and Lahore has since collapsed. The system, inclusive of lines/conductors, has been subjected to vandalism. The existing system needs to be revived.
   - Diesel locomotives cannot be made the mainstay of the Pakistan Railways- otherwise the issues of burdensome oil imports and environmental degradation cannot be tackled.
   - Electric Traction has to be further expanded in the north and south of the existing configuration.
   - Electric Traction remains an inherent building block of a modern railways systems and hence IEEEP would propagate the subject issue.

c) Introduction of Safety Standards for Wiring in Pakistan.
   - Many high rises/ buildings have been burnt due to fire instigated through substandard electric wiring and non-adherence to the various safety codes prevalent in the world. Even precious lives have been lost in the accidents. Besides, loss of property too has been reported.
   - Non-adherence to the standards has resulted in monetary loss to the end users and in great inefficiency/energy loss.
   - Organization like PSQCA, ENERCON, Pakistan Science Foundation, DISCOs, KESC, NEPRA, Provincial Electric Inspectorates etc. have some how relegated this important issue.
   - IEEEP, on the pattern set by IEEE USA, IEE UK, BSIE and others, has worked on a safety manual in the past. The earlier work would need to be used to formulate the required safety standards for wiring in Pakistan.

The Central Council decided to hold various events to propagate these three issues as the National level, while involving all stakeholders (including the public) to evolve a consensus whereby quick implementation could be arranged. IEEEP’s thrust was considered most important to help in the formulation of the needed national policies. The outreach would include the academia, governments, concerned NGO’s, policy makers and even individuals who could help in the cause. It was further decided that political parties/entities too would be kept informed about the efforts undertaken by the IEEEP.

The meeting ended with the vote of thanks to the chair.

Engr. Prof. Dr. Suhail Aftab Qureshi
Hony. Secretary General
65th
Independent Day Mubarak
And
Happy Eid Mubarak
Minutes of the Central Council

THE INSTITUTION OF
ELECTRICAL & ELECTRONICS
ENGINEERS PAKISTAN


Minutes of 363rd meeting of the central council of IEEEP

The 363rd meeting of the Central Council of IEEEP was held on 30th June 2012 at 4.00 p.m. in IEEEP office 4-Lawrence Road, Lahore.

The list of participants is attached at annex-1.

The meeting started with the recitation of Holy Quran.

The HSG welcomed all participants and gave an appreciation of the various activities of the IEEEP.

Thereafter the Council discussed each agenda point as following,

1. Confirmation of the minutes of 362nd meeting of Central Council

The minutes were deliberated at length. Engr. Naveed Akram Ansari proposed and Engr. Syed Saleem Akhtar seconded to confirm the minutes. The house unanimously confirmed the minutes.

Progress of minutes of 362nd meeting of Central Council

The HSG presented before the house, the progress of the minutes of 362nd meeting of the Central Council as below.

He pinpointed the key steps/action on implementation of the minutes.

Progress of minutes of 362nd meeting of Central Council

<table>
<thead>
<tr>
<th>Item No.</th>
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</tr>
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<tbody>
<tr>
<td>3</td>
<td>196th Admn &amp; Finance Committee Meeting</td>
<td></td>
</tr>
<tr>
<td></td>
<td>i) Development of HR Rules</td>
<td>Under Process</td>
</tr>
<tr>
<td>4</td>
<td>Future Events</td>
<td></td>
</tr>
<tr>
<td></td>
<td>i. Electrofair Lahore 2012</td>
<td>Under Progress</td>
</tr>
<tr>
<td></td>
<td>ii. IEEEP Award Ceremony</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>To decide date to hold 34th AGM/Convention</td>
<td>It will be decided by Central Council Meeting on 30th June 2012.</td>
</tr>
</tbody>
</table>

2. To endorse the minutes of 198th, 199th & 200th Admn & Finance Committee meetings.

As per past practice, Hony Treasurer being the secretary of the committee presents the minutes but as the secretary could not attend the meeting due to sad demise of his mother in-law. Engr. Muhammad Azeem, chairman of the committee presented the minutes.

The house discussed the minutes of meetings and endorsed the following key recommendations of the committee,

Review of proposed draft of IEEEP HR Manual

The chairman of the committee updated the house about current progress on preparation of IEEEP HR Manual. The house appreciated the efforts of the committee in general and that of Engr. Naveed Akram Ansari in particular for his valuable contribution in preparation of the draft. Engr. Naveed Akram Ansari proposed that the draft had been adequately prepared, and for further work, some HR specialist should be hired to complete the job. The house unanimously agreed to the proposal and directed that HR Manual be sent over to an HR Expert/professional for his advice/final verdict.

Shed on parking place of IEEEP

The Admn. & Finance Committee in its 198th meeting had earlier on discarded the idea keeping in view the high estimates, but the President urged to reconsider the proposal in order to ensure security for employees’ motor bikes and other vehicles. The case was thus entrusted to Admn. & Finance Committee for re-consideration and for incorporating fibre glass sheets etc in the estimates.

Deployment of General Ledger Package

Engr. Muhammad Azeem apprised that software package with complete chart of accounts was under process with Engr. Salis Usman. The balance sheet and other financial statements will be posted on the IEEEP website. He hoped that the package would be completed soon. The house appreciated the efforts of Engr. Salis Usman.

To convert main current Account to PLS Account.

The house directed Manager Administration to immediately convert the main Current Account to PLS Account in UBL, Wapda House Branch. In addition, the house endorsed the proposal of Engr. Mian Sultan Mahmood to open another PLS account along-with the existing current account for longer benefits of the Institution.

188th Membership Committee

The house thoroughly examined all recommendations of membership cases and unanimously approved the members as below :-

Fellows Approved

4. Engr. Ishtiaqul Haque
5. Engr. Sajjad Khan
6. Dr. Intesar Ahmed
Members approved
11. Engr. Sikandar Ali Memon
12. Engr. Bilal Ahmad Shahid
14. Engr. Rehman Maqbool
15. Engr. Muhammad Rizwan Hashmi
17. Engr. Akbar Khatri
18. Engr. Imran Ali Qureshi
19. Engr. Muhammad Asad Tariq

Associate Members Approved
5. Engr. Qamar Abbas
6. Engr. Sadaf Rehman
7. Engr. Waqas Ali
8. Engr. Waseem Sarwar

Associates Approved
6. Mr. Muhammad Furqan
7. Rab Nawaz
8. Riaz Ahmed
9. Muhammad Atiq-ur-Rehman

STUDENTS Approved
2. Syed Taha Faiz

DEFERRED CASES
The following cases were deferred with the instructions to make necessary queries and to put-up in the same next meeting.
3. Engr. Mahmoud ul Haq
4. Engr. Kamran Khan
5. Engr. Nadeem Uddin Warsi

TRANSFERRED/PROMOTIONS
MEMBER TO FELLOWS
1. Engr. Muhammad Navid Akram Ansari
3. Engr. Prof. Dr. Bhawani Shankar

ASSOCIATE MEMBER TO MEMBER
2 Engr. Dr. Khawaja Riffat Hassan

STUDENT TO ASSOCIATE MEMBER
2. Saqib Munawar

4. Future Events
i, Electrofair-2012

The house appreciated the performance of Karachi Local Centre to conduct on regular basis the mega event of Electrofair at Expo Centre Karachi. The President Engr. Tahir Basharat Cheema emphasized holding of Electrofair-2012 at Expo Centre Lahore too. He hoped that the event in Lahore could be valuable as Expo Centre Lahore was more attractive and eye-catching than Karachi. Moreover, the event at Lahore would cater for the industry in the month. The house endorsed the proposal and decided to hold the event on 4, 5 & 6 January 2013 at Lahore through Lahore Local Centre.

ii, IEEEP Award Ceremony
The house further decided that IEEEP would hold another mega event at Lahore to award engineers and engineering organizations, which have shown excellent performance during 2011 in their relevant fields. The President highlighted that the idea was originated by Engr. Riaz Ahsan Baig, who established the criteria, category nominations, and number of awards etc. The house appreciated the efforts of Engr. Riaz Ahsan Baig and again requested him to revitalize the event and to spearhead the task. The house endorsed the proposal of Engr. Tahir Basharat Cheema; that a committee comprising past presidents of IEEEP should be constituted for finalization of the Awards after receipt of recommendations/nominations. Additionally, another committee was tasked to make all key decisions for nominations, criteria, no. of awards and other activities of the ceremony. The house unanimously agreed upon this and nominated to this Committee with Engr. R.A Baig heading it.

Engr. Riaz Ahsan Baig opined that it would be more feasible if both the events of Electrofair-2012 and IEEEP Award Ceremony were combined, as it would have sufficient space and time for the mega event at the Expo-Centre. Furthermore, the combined events could be more attractive. The house unanimously agreed to the proposal and decided to conduct the event on 11, 12 & 13th January 2013 at Expo-Center Lahore.

5. To finalize the date to hold 34th AGM/Convention
The House deliberated the issue at length and finalized to hold the 34th AGM/Convention tentatively on 21, 22 & 23rd September 2012 at Karachi. The representatives from Karachi were given go-head for necessary preparations and to hold the AGM at stipulated time and in a befitting way.

6. Any other point
Approval of new panel of Office Bearers for IEEEP Karachi Centre

New panel of Office Bearers for IEEEP Karachi Local Centre including nomination of Engr. Tahir Saleem as VP South was put up before the house. The house unanimously approved the panel of office bearers for IEEEP Karachi Local Centre. As for the nomination of Engr. Tahir Saleem as Vice President South, the President Engr. Tahir Basharat Cheema told the council that tenure of sitting VP South, Engr. S.S.A. Jafri was to continue till the end of sitting
central council and office bearers. It was pointed that vide notification # IEEEP-357/HQ/10 dated 14.12.2010, Engr. S.S.A. Jafri was elected/notified as V.P. South (unopposed) for the new Central Council for the term 2011-13. Therefore, he was only supposed to relinquish his duties with the sitting central council 2011-13 and the office bearers for the term 2011-13 thereof. Engr. Naveed Akram Ansari inquired about proceedings of the 32nd AGM, when Engr. Jafri had been nominated as the VP(S) and thus should have relinquished his position after two terms etc.

It was observed that as Engr. Jafri had been nominated against a vacancy of Engr.S.K. Pervez in 2008 and thus the position could not possibly be considered as a term. However, Engr. Obaid-Ur-Rahman and Engr. Navid Akram Ansari had their grievances on the issue. At this juncture, it was decided that the incumbent VP(S) would continue for the time being till further scrutiny of the previous record and which would be duly shared with the KLC too.

The meeting ended with the vote of thanks to the chair.

Engr. Prof. Dr. Suhail Aftab Qureshi
Hony. Secretary General


May Allah rest her soul in peace and give strength to the bereaved family to bear the loss. (Aamin)

All Central Council Members and Staff of IEEEP.